



Senate

General Assembly

January Session, 2001

File No. 114

Senate Bill No. 1051

Senate, April 3, 2001

The Committee on Labor and Public Employees reported through SEN. PRAGUE of the 19th Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

AN ACT CONCERNING EMPLOYMENT PRACTICES OF THE BOARD OF PAROLE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 31-51g of the general statutes is repealed and the following
2 is substituted in lieu thereof:

3 (a) For the purposes of this section "polygraph" means any
4 mechanical or electrical instrument or device of any type used or
5 allegedly used to examine, test or question individuals for the purpose
6 of determining truthfulness.

7 (b) (1) No person, firm, corporation, association or the state or any
8 political subdivision thereof shall request or require any prospective
9 employee or any employee to submit to, or take, a polygraph
10 examination as a condition of obtaining employment or of continuing
11 employment with such employer or dismiss or discipline in any
12 manner an employee for failing, refusing or declining to submit to or

13 take a polygraph examination. (2) No employment agency, as defined
14 in section 31-129, and no agent for an employer shall require any
15 person to submit to, or take, a polygraph examination for any
16 purposes whatsoever.

17 (c) Any person, firm, corporation or association which violates any
18 provision of this section shall be fined not less than two hundred fifty
19 dollars nor more than one thousand dollars for each violation.

20 (d) The provisions of this section shall not apply to persons to be
21 employed (1) by the state or any local government or any political
22 subdivision thereof in any police department except for civilian
23 employees within the department, [or] (2) by the Department of
24 Correction, or (3) by the Board of Parole, but shall apply with respect
25 to obtaining and maintaining employment of other persons by the
26 state or any local government or political subdivision thereof.

JUD *Joint Favorable C/R*

LAB

LAB *Joint Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: Cost

Affected Agencies: Board of Parole

Municipal Impact: None

Explanation**State Impact:**

Passage of the bill would result in costs to the Board of Parole of \$2000 – \$4000 per year. It is anticipated that these costs can be absorbed within the agency's current budgetary resources.

Polygraph tests cost approximately \$400 each. These tests would only be conducted during the final stages of any particular individual's hiring process. Over the last few years, the Board, on average, has hired 5 individuals annually.

OLR Bill Analysis

SB 1051

***AN ACT CONCERNING EMPLOYMENT PRACTICES OF THE
BOARD OF PAROLE.***

SUMMARY:

This bill allows the Board of Parole to request or require polygraph (lie detector) testing of prospective employees. The law currently limits testing to Department of Correction and police applicants.

EFFECTIVE DATE: October 1, 2001

COMMITTEE ACTION

Judiciary Committee

Joint Favorable Change of Reference

Yea 39 Nay 0

Labor and Public Employees Committee

Joint Favorable Report

Yea 9 Nay 4